

Expressions Learning Arts Academy
Minutes for Board of Directors' Meeting
09/26/24

Note: This meeting also serves as a **SACS** meeting.

N. Drake, G. Britton, P. Vermont, D. Wohlust, J. DiGiovanni, C. Valantis, A. MontMarquette

Minutes:

Approved Minutes from Previous Meeting Dated: 06/24/24

motion: Vermont, Second: Drake Approved: (4-0)

Financial Report/Budget:

1. Presentation of **Monthly Budget to Actual reports** and current Financial Statements.
2. **Approved** amendment 2024-25 Budget to reflect revised ACPS projections based on most current ACPS revenue sheet
motion: Vermont, Second: Wohlust Approved: (4-0)
3. **Approved:** the **Independent Audit 2023-24 Financial Statements** audited by Kattell and Company, P.L. : no findings
motion: Vermont, Second: Drake Approved: (4-0)
4. **Approved:** updated **Teacher Salary Increase Allocation**
motion: Vermont, Second: Wohlust Approved: (4-0)
5. **Approved:** the **2024-25 Florida School Safety Risk Assessment FSSAT**
motion: Vermont, Second: Britton Approved: (4-0)
6. **Approved:** the **One Mill Expenditures** for 2024-25 on salaries for art, drama, music and band director.
motion: Vermont, Second: Drake Approved: (4-0)
7. ARP **ESSER III** update
8. **Approved:** Staff's voted plan to evenly distribute 2023-24 School Recognition Program (**SRP**) award funds (if funds awarded) to all returning full time employees from the school year which the SRP funds were awarded (from school year 2023-24). Part time returning employees will receive ½ the full time employee amount. SRP amount per qualifying employee will be minus the employer's Social Security and Medicare match.
motion: Vermont, Second: Drake Approved: (4-0)
9. **Safe School Update**

School Business:

1. Expressions continues the designation of a "**High Performing Charter School**"
2. Expressions is designated a "**School of Excellence**"
3. Expressions earns an "**A**" **School Grade for the 2023-24 school year**
4. **Board Training:** Kathleen Schoenberg: Charter School Training LLC
5. Motion to approve Studio Ramp **maintenance** and replacement in November:
6. Continue pursuing Business Partners, Donors, and Donations

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Policies and Procedures Changes:

1. **Approved: ELAA's Staff Progressive Discipline Policy** as presented by the Principal
motion: Britton, Second: Wohlust Approved: (4-0)
2. **Approved: After Care Payment Policy** to not include credits in the prepaid system,
unless the school is not in session as expected, such as emergencies.
motion: Wohlust, Second: Britton Approved: (4-0)

Committee Reports:

Fundraising:

1. Pirate Reggae Fall Festival October 5, 2024

Public Input Time:

Next Board of Directors Meeting will be held in December 2024