

Expressions Learning Arts Academy
Minutes for Annual Board of Directors Meeting
6/24/24

Note: This meeting also serves as a SACS meeting.

N Drake, A Newman, P Vermont, D Wohlust, J DiGiovanni, G Britton

Approved: CONSENT AGENDA

Motion: Vermont Second: Wohlust Approved: 4-0

Financial Report/Budget: Presentation of Monthly Budget to Actual reports.

1. **Approved:** The Adoption of the Statement of Revenues, Expenditures and Changes in Fund Balances for Governmental Funds for the year ending June 30, 2024, as a **final budget amendment** for the school in the same manner as it has in past years.
2. **Approved: Proposed Budget** for the 2024-2025 School Year:

Approved the adoption of the Planning Budgets for the 2024-25 School Year as presented by the board representative and Principal. The Board will amend these budgets at its first meeting in the new school year.

School Business:

1. **Approved:** the **2024-25 employee contracts**.
(C. Florence certified classroom teacher teaching art will be “out of field” in art until passing the subject area exam during the 2024-25 school year).
2. **Approved: Full-time Staff/teacher raises** of \$500
3. **Approved:** a \$1000 annual **Wellness Benefit** (Benefit will be reapproved by the Board of Directors annually as part of yearly contracts).
4. **Approved:** the continued use the **ACPS 24-25 Mental Health Plan**
5. **Approved:** to Hire Kattell & Co. for annual **independent financial audit**
6. **Approved:** The **Lease agreement** to continue with L. Davenport for facility and R. Selwach for lot rental.
7. **Approved:** Remediation Plan for Reading and Math for the 2024-25 school year
8. **Vendor Contracts for 2024-25:**
Approved: The Board Representative, the Principal or Treasurer to sign any renewing vendor contracts for the next school year. New additional vendor contracts will be reviewed and approved by the Principal, Board Representative or Treasurer and signed by the Principal, Board Representative or Treasurer
9. **Recurring Expenditures for 2024-25:**
Approved: the Board to accept the continuation of recurring expenditures.
10. **Emergency Policy and Procedure Development and Implementation:**

Expressions Learning Arts Academy

Minutes for Annual Board of Directors Meeting

6/24/24

- **Approved:** the Bullying and Harassment Policy located on website: [Expressions' Bullying and Harassment Prevention Policy](#)
- **Approved:** the Controlled Open Enrollment Policy statement located on website: [Policy statement: Controlled open enrollment public education delivery system: "School of Choice"](#)
- **Approved:** the Unresolved Student Welfare Complaints Policy statement located on website: [In the event a parent of a student in a District charter school is unable to resolve a student health, safety, or welfare complaint under F.S. 1001.42\(8\)\(c\) with the charter school's principal or designee and their Board of directors through the procedures listed above, the following procedures shall be utilized to resolve the dispute: Alachua County Public Schools District Policy: Resolution of Student Health, Safety, or Welfare Complaints for Charter Schools](#)
- **Approved:** the Non-Discrimination Policy statement on website: [The Alachua County Public Schools District, including Expressions Learning Arts Academy, does not discriminate on the basis of race, color, religion, national origin, gender, age, disability \(Section 504/ADA\), sexual orientation, gender identity or marital status, genetics or legally-protected characteristics in its educational programs, services or activities, or in its hiring or employment practices.](#)
- **Approved:** the Board to accept any necessary revisions to policy and operational procedures implemented by the Board Representative and the Principal in response to laws, rules and guidance issued by government agencies. This includes policies and components required to be on the school's website. The Board will review these policies for approval at the earliest opportunity subsequent to their implementation. The Executive Board will approve any necessary Policy provisions when timeliness or other circumstances prevent the full Board from meeting. The full Board will review and approve all Policy changes.

11. School Size and Organization for 2024-25:

Approved: the Board to authorize the Board Representative, and the Principal to organize classes and schedules based on Florida and federal law, rules, and policies, as well as student enrollment, budget considerations, personnel availability, campus and classroom size and educational needs of students.

Expressions Learning Arts Academy
Minutes for Annual Board of Directors Meeting
6/24/24

12. Development of Pay Scale according to HB 641:

Approved: to appoint the President of the Board and the Principal to develop a teacher payroll scale that is in compliance with evolving legislation and guidance from the State Department of Education. The scale will be in effect for the 2024-25 school year in its development stage until finalized by the Board.

Policies and Procedures:

1. **Approved:** to adopt the 2024-25 [ELAA Student Code of Conduct \(based on the ACPS Student Code of Conduct\)](#)
2. **Approved:**the 2024-25 **ELAA Educational Online Privacy Policy** (response to [Florida Amendment to Rule 6A - 1.0955.](#)
3. **Approved:** to adopt the 2024-25 **ELAA Book and Media Review Policy** (response to HB 1467)
4. **Approved:** to adopt the additional **School Safety policies** to be compliant with additional requirements and policies [Rule-6A-1.0018 : School Safety Requirements and Monitoring](#) and [House Bill 1421 School Safety](#)
5. **Threat Assessment Policy and Plan:**
Approved: to continue the Threat Assessment Policy and Plan presented by the district and state of Florida.

REGULAR AGENDA

1. **Approved:** to adopt the Minutes from Previous Meeting Dated: 5-28-24
Motion: Vermont Second: Wohlust Approved: 4-0

Board Member Changes:

Appoint New Board Member:

Approved: Gina Britton as a Board Member of Expressions Learning Arts Academy beginning in the 2024-25 school year pending the successful completion of mandatory Charter School Board Training and fingerprint screening.

Motion: Vermont Second: Wohlust Approved: 4-0

Reconstitute Board: Election of 2024-25 Board of Director Officers

Approved: To approve the the Board to reconstitute its members and officers in the following arrangement for the 2024-25 school year all members recusing

Expressions Learning Arts Academy
Minutes for Annual Board of Directors Meeting
6/24/24

themselves from votes for themselves:

Motion: Drake Second: Wohlust Approved: 4-0

Neil Drake: President

Motion: Vermont Second: Wohlust **Approved 3-0** (Drake abstained vote)

Peggy Vermont: Vice President and Parent Liaison

Motion: Drake Second: Wohlust **Approved 3-0** (Vermont abstained vote)

Gina Britton: Treasurer

Motion: Vermont Second: Drake **Approved 4-0**

Derek Wohlust: Secretary

Motion: Vermont Second: Newman **Approved 3-0** (Wohlust abstained vote)

School Business:

6. **Approved:** Stipend for teacher heading the 2024 Summer Musical Theater Camp: Davis (Rationale: Provides PR for school & attracts outside students). Stipend will be one week of additional regular pay rate: Davis.

Motion: Vermont Second: Wohlust **Approved 4-0**

7. **Approved:** additional stipend for employees working over the summer on security, health enhancements, maintenance, and compliance at the discretion of the principal.

Motion: Vermont Second: Drake **Approved 4-0**

8. **Purchasing of Curriculum and Equipment:**

Approved: the authorization of the Board Representative, Neil Drake, and the Principal to determine needed curriculum, materials, and equipment for the 2024-25 school year and to make purchases as soon as possible. The Board authorizes up to \$30,000.00 of reserve funds for these purchases.

Motion: Vermont Second: Wohlust **Approved 4-0**

9. **ESSER III update**

10. Report on **Safe Schools** Assessment and required policies

Committee Reports:

Public Input Time:

Expressions Learning Arts Academy
Minutes for Annual Board of Directors Meeting
6/24/24

Next Meeting will be held in September 2024