

*Expressions Learning Arts Academy*  
Minutes for Annual Board of Directors Meeting  
6/18/19

Note: This meeting also serves as SACS meeting.

**Agenda:**

1. Voted to Accept Minutes from Previous Meeting Dated: 03/26/19  
Motion: Dame Second: Vermont **Approved 4-0**

**Financial Report/Budget:** Presentation of Monthly Budget to Actual reports.

1. Voted to Approve Budget Revision 2018-19 to reflect actual  
Motion: Newman Second: Drake **Approved 4-0**
2. Approved proposed 2019-2020 Budget for approval  
Motion: Vermont Second: Dame **Approved 4-0**

**School Business:**

1. Approved proposed Full time Staff/teacher raises of \$500  
Motion: Vermont Second: Drake **Approved 4-0**
2. Approved 2019-2020 contracts/Vote to rehire all current staff at their current positions, with the exception of L. Zukas and S. Wasserman, who have indicated that they will not be returning next year.  
Motion: Vermont Second: Dame **Approved 4-0**
3. To aid in recruitment and retention of full time employees, a \$1000 annual Wellness Benefit was presented for discussion and approved. (Benefit will be reapproved by the Board of Directors annually as part of yearly contracts).  
Motion: Vermont Second: Dame **Approved 4-0**
4. Approved proposed stipend for teachers participating in summer camp. Stipend will be S. Davis \$1000 (Camp administration, management, and advertising), S. Smith \$250 and H. Anderson \$250 (Shared responsibilities for the dance component of Musical Theater Camp)  
Rationale: Provides PR for school and attracts outside students. Camp provides partial and complete scholarships as needed.  
Motion: Dame Second: Newman **Approved 4-0**
5. Approved continuation of Expressions' Mental Health Plan and of 2019-2020 new compliance requirements.  
Motion: Vermont Second: Dame **Approved 4-0**
6. Approved to Hire Kattell & Co. for annual independent audit  
Motion: Newman Second: Vermont **Approved 4-0**
7. Reported on Safe School Assessment
8. Approved Lease agreement will continue with L. Davenport for facility and R.

*Expressions Learning Arts Academy*  
Minutes for Annual Board of Directors Meeting  
6/18/19

Selwach for lot rental.

Motion: Vermont Second: Dame **Approved 4-0**

**Board Member Changes:  
Election of 2019-2020 Officers**

**President:** Neil Drake **Approved 3/0** (Drake abstained from vote)

**Vice President/Parent Liaison** Peggy Vermont **Approved 3/0**  
(Vermont abstained from vote)

**Treasurer** Arthur Newman **Approved 3/0** (Newman abstained from vote)

**Secretary, Community Member:** Dame **Approved 3/0** (Dame abstained from vote)

**Policies and Procedures Changes:** None

**Committee Reports:** none

**Public Input Time**

**Next Meeting will be held in September 2019**